



Release and Waiver of Liability for Minors

PLEASE READ CAREFULLY! THIS IS A LEGAL DOCUMENT THAT AFFECTS YOUR LEGAL RIGHTS!

This Release and Waiver of Liability (the "Release") executed on this _____ day of _____, 20____, by _____, a minor child (the "Volunteer"), and _____, the parent having legal custody and/or the legal guardian of the volunteer (the "Guardian"), in favor of Habitat for Humanity International, Inc., a nonprofit corporation and Habitat for Humanity in Redmond, Oregon, Inc., an Oregon State nonprofit corporation, their directors, officers, employees, volunteers, and agents (collectively, "Habitat").

The Volunteer and Guardian desire that the volunteer work as a volunteer for Habitat and engage in the activities related to being a volunteer. The Volunteer and the Guardian understand that the activities may include constructing and rehabilitating residential buildings, participating in benefit events for the affiliate, and working in the Habitat offices, and living in housing provided for volunteers of Habitat.

The Volunteer and Guardian to hereby freely, voluntarily, and without duress execute this Release under the following terms:

Release and Waiver. Volunteer and Guardian do hereby release and forever discharge and hold harmless Habitat and its successors and assigns from any and all liability, claims, and demands of whatever kind or nature, either in law or in equity, which arise or may hereafter arise from Volunteer's activities with Habitat.

Volunteer and Guardian understand that this Release discharges Habitat from any liability or claim that the volunteer or Guardian may have against Habitat with respect to any bodily injury, personal injury, illness, death, or property damage that may result from Volunteer's activities with Habitat, whether caused by the negligence of Habitat or its officers, directors, employees, or agents or otherwise. Volunteer and Guardian also understand that Habitat does not assume any responsibility for or obligation to provide financial assistance or other assistance, including but not limited to medical, health, or disability insurance in the event of injury or illness.

Consistent with HFHI policy, children ages 16 and 17 may perform general construction work on Habitat projects, but may not engage in certain activities that are considered ultra hazardous. These activities include the use of power tools or motor vehicles, demolition, roofing, working from a height of 6 feet or more, and excavation operations. Federal regulations specifically prohibit children ages 14 and 15 from working in general construction. HFHI does not consider painting and landscaping "construction" activities and are allowable within the parameters described above. There should be no construction activity occurring when youth under age 16 are on the site.

Medical Treatment. Volunteer and Guardian do hereby release and forever discharge Habitat from any claim whatsoever which arises or may hereafter arise on account of any first aid, treatment, or service rendered in connection with the Volunteer's Activities with Habitat or with the decision by any representative or agent of Habitat to exercise the power to consent to medical or dental treatment as such power may be granted and authorized in the Parental Authorization for Treatment of a Minor Child.

Assumption of the Risk. The Volunteer and Guardian understand that the Activities may include work that may be hazardous to the Volunteer, including, but not limited to: construction, loading and unloading, and transportation to and from the work sites.

Volunteer and Guardian hereby expressly and specifically assume the risk of injury or harm in the Activities and release Habitat from all liability for injury, illness, death, or property damage resulting from the Activities.

Insurance. Habitat for Humanity in Redmond carries no-fault Volunteer Accidental Medical Insurance and Volunteer Disability Insurance to protect our Volunteers on our construction and other job sites. However, we make no assurances that this is adequate for your needs. Each Volunteer is expected and encouraged to obtain his or her own medical or health insurance coverage.

PLEASE FILL OUT PART 2 ON THE REVERSE SIDE



Photographic Release. Volunteer and Guardian do hereby grant and convey unto Habitat all right, title, and interest in any and all photographic images and video or audio recordings made by Habitat during the Volunteer's Activities with Habitat, including, but not limited to, any royalties, proceeds, or other benefits derived from such photographs or recordings.

Other. Volunteer and Guardian expressly agree that this Release is intended to be as broad and inclusive as permitted by the laws of the State of Oregon, and that this Release shall be governed by and interpreted in accordance with the laws of the State of Oregon. Volunteer and Guardian agree that in the event that any clause or provision of this Release shall be held to be invalid by any court of competent jurisdiction, the invalidity of such clause or provision shall not otherwise affect the remaining provisions of this Release which shall continue to be enforceable. Volunteer and Guardian expressly agree that Habitat may run any background check on Volunteer deemed necessary.

IN WITNESS WHEREOF, Volunteer and Guardian have executed this Release as of the day and year first above written.

Witness: _____ Volunteer: _____ Age: _____

Birth date: (mo/day) _____

Witness: _____ Parent/Guardian: _____

Witness: _____ Parent/Guardian: _____

Address: _____

City, State, Zip _____

Phone (H): _____

(W): _____

Emergency Contact Information

In Case of Emergency Contact: _____

Relationship: _____

Address: _____

Phone: _____

Medication Being Taken: _____

Date of Last Tetanus Booster: _____ If you cannot recall, please arrange for another booster.

Physician: _____

Address: _____

Phone: _____

PLEASE FILL OUT PART 1 ON THE REVERSE SIDE



